



Eagle's Nest Camp Staff FAQs

*For inquiries or questions contact Callie
Sadler at 336-761-1040 or by email at
callie@enf.org*

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Staff FAQs

**HERE YOU WILL FIND ANSWERS
TO THE FOLLOWING QUESTIONS:**

- What policies should I read before applying?
- What about staff training?
- Where will I live while I am at camp?
- What kind of time off will I receive this summer?
- What is the salary for summer staff at Eagle's Nest?
- What will I be teaching and what are my general responsibilities?
- Does Eagle's Nest have internships?
- Who are the other staff members?
- Who are the campers? Where are they from?
- What are the campus and facilities like at Eagle's Nest?
- Where is Eagle's Nest?

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WHAT POLICIES SHOULD I READ BEFORE APPLYING?

Camp Staff Policies
Dress and Appearance Codes
Clinics Schedule

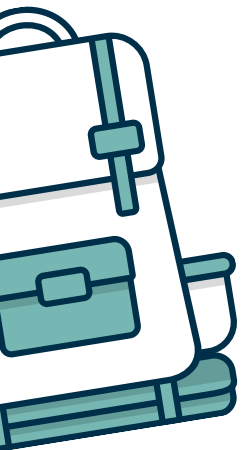
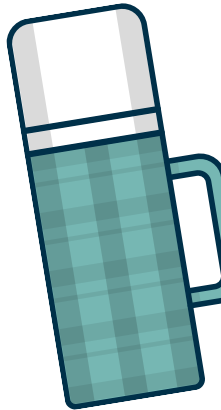
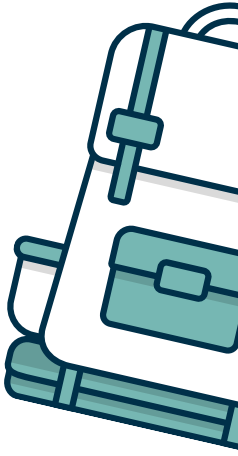
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IS THERE STAFF TRAINING?

Yes! Prior to the opening of camp we hold a number of specific training clinics as well as an orientation for the entire staff. All Staff Orientation is our time to come together as a community of people who will be teaching and caring for our campers and participants. During Orientation we get to know each other, learn more about the mission of Eagle's Nest, and learn how to be good counselors. All Staff Orientation is mandatory for all staff members.

The specialized training clinics are for staff members teaching rock climbing, canoeing, outdoor adventure classes, and horseback riding. These clinics cover additional information about policies and procedures for the specific program they will be teaching. Canoe clinic participants receive Swift Water Rescue Certification during canoe clinic. Eagle's Nest offers a Lifeguard Training Course during this pre-camp time for those who wish to become lifeguards. Eagle's Nest is also offering a Wilderness First Aid Course during this pre-camp period. There is a fee for these two clinics, though we make every effort to offer it at a low cost.

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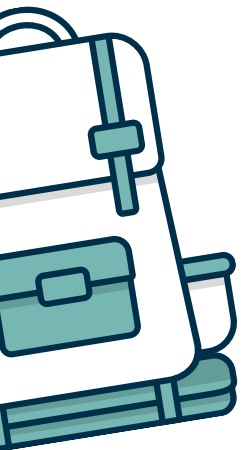
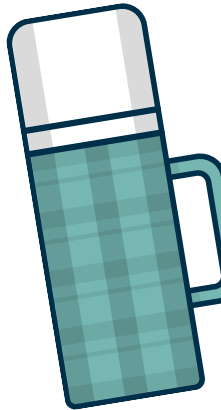


WHERE WILL I LIVE WHILE I AM AT CAMP?

The majority of our staff are cabin counselors and live in cabins with the campers and at least two other staff members. Each cabin counselor has a single bed and space for their personal belongings. The cabins are fully screened “open air” cabins with bathrooms inside the cabin. Cabins have electricity and hot running water.


Other support and leadership staff live in separate staff housing on campus. Staff members who bring cars will be able to park on campus. We also have storage available for personal bikes.

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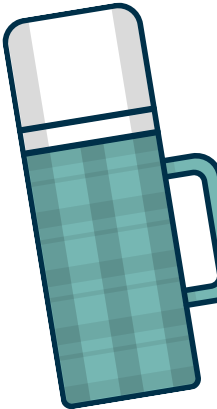





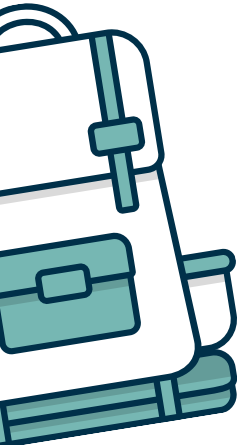
WHAT KIND OF TIME OFF WILL I RECEIVE THIS SUMMER?



Working for Eagle's Nest requires a great deal of energy and commitment. Time off is an important way for staff to reset and recharge. Staff members have a minimum of two hours each day in which they are not obligated to specific duties. In addition, camp provides 24 consecutive hours off per week, one night off per session (roughly 6:30 p.m. – 12 a.m.), and one “lunch out” (12:15 p.m. – 2:15 p.m.) per session. We have a staff lounge with phones, computers, wireless internet access, and a refrigerator.

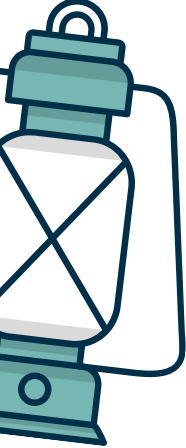


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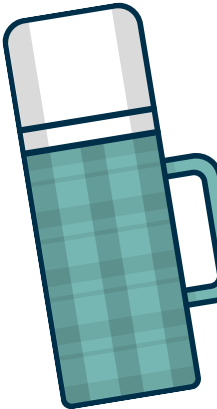





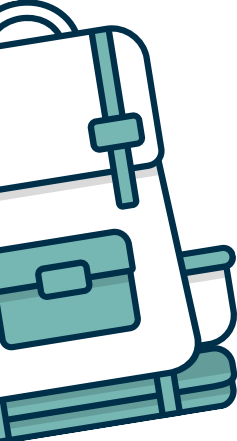
WHAT IS THE SALARY FOR SUMMER STAFF AT EAGLE'S NEST?



Eagle's Nest's salaries are comparable to other ACA-accredited camps. The range of payment is \$250 to \$350 per week. Salary is figured for each staff member according to experience, certifications and responsibility level for the position. In addition, room, board and laundry are provided, as well as workers' compensation for time on duty.



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WHAT WILL I BE TEACHING AND WHAT ARE MY GENERAL RESPONSIBILITIES?

You will be teaching four activity periods each day, either as the “lead” instructor or in an assistant role. Eagle’s Nest offers a wide range of activities, including arts classes, athletics classes, wilderness classes, and “special” classes that are often created by our inspired staff members. During the application and interview process, you will have the opportunity to express the types of classes that you are most qualified for and interested in teaching. We hope for staff members to have the opportunity to teach a variety of classes throughout the summer.

General cabin responsibilities

You will live in a cabin with about 8-12 campers, three counselors (total) and a Junior Counselor. As a cabin counselor you will be responsible for helping the campers with day-to-day activities, serving as a mentor to them, and also as their substitute parent. You will help them with many things including cabin clean up, homesickness, interpersonal relationships, bed wetting, etc.

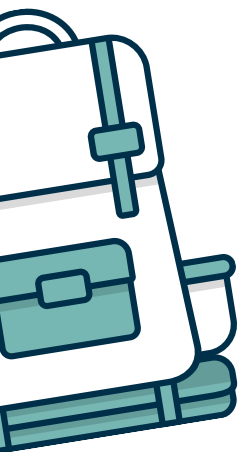
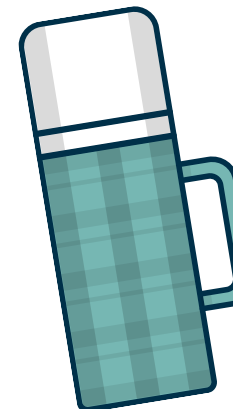
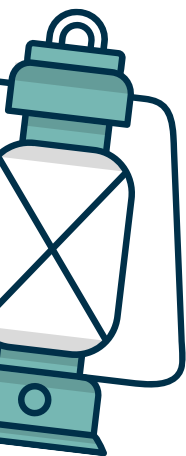
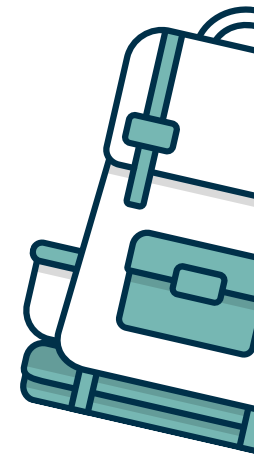
General program responsibilities

As an activity instructor, you will be working with at least one other staff member per activity, to teach campers skills in their chosen class. Your primary role is to ensure the safety and skill development of our campers. You will also be responsible for planning and implementing a class lesson plan. Class content should be taught in a way that meets our program goals. Some of these goals include working within a team, learning good sportsmanship, and individual skill development.

General community responsibilities

Organize and lead or help to lead several all-camp evening activities each session and at least one weekend activity during the summer, and be present at all-camp activities to provide support. Be a Counselor where you will care for the campers during meal times and check in with them throughout the day.

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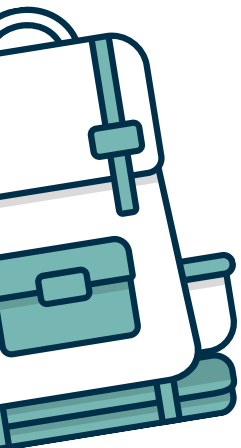
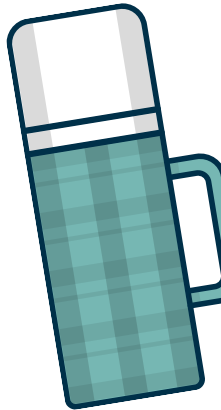




DOES EAGLE'S NEST HAVE INTERNSHIPS?

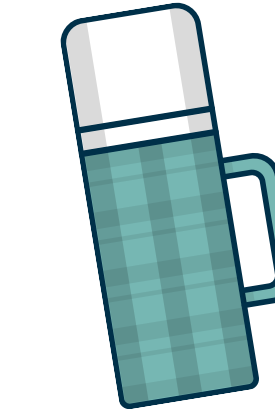

Yes! Eagle's Nest staff positions can fulfill a variety of internship requirements. We are happy to work with you and your school's specific requirements.

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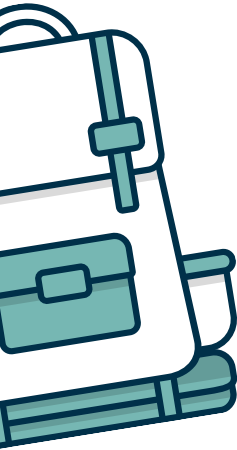




WHO ARE THE OTHER STAFF MEMBERS?



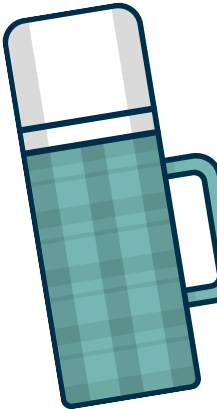

Our wonderful staff is made up of talented people from a variety of backgrounds, ages, and Eagle's Nest experience. Many of our staff members are brand new to Eagle's Nest and are from all over the country and the world. Others have been members of the Eagle's Nest community in some capacity—as Eagle's Nest campers, The Outdoor Academy students, or Hante Adventures participants—who return to work for Eagle's Nest. The majority of staff members are in college. We also have several staff members who have finished their undergraduate studies and are looking for summer teaching or trip leading opportunities. Most of our staff members are 20 – 30 years old. Almost all of our staff members have a background that includes experience in teaching, working with children, outdoor leadership, and/or working in community service.




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WHO ARE THE CAMPERS? WHERE ARE THEY FROM?



Our campers are predominantly from the Southeast in the United States, although we do have campers from all over the United States and several other countries. The campers range in age from 6 to 17 years old, with the most concentrated ages being 9 to 14 years old. Campers are from a variety of socioeconomic backgrounds, with many campers receiving scholarships throughout the summer. We are an independent camp with campers representing many different religious beliefs and backgrounds. Families who choose to send their children to Eagle's Nest are supportive of our mission and seek to promote the growth of their children through community living and responsibility. They are also excited to send their children to spend 1-3 weeks enjoying the summer time away from computers and cell phones.



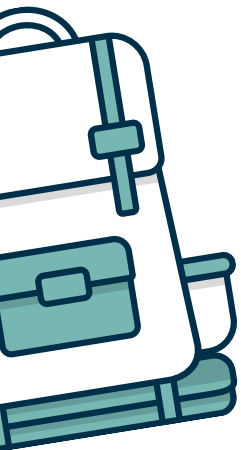
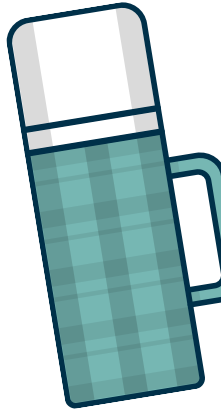
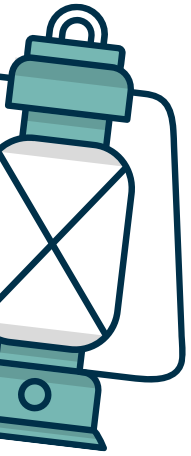
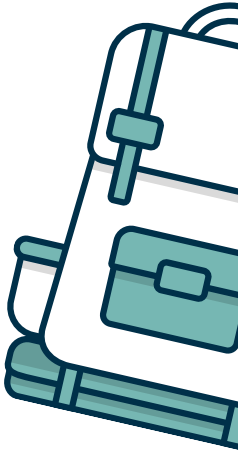
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WHAT ARE THE CAMPUS AND FACILITIES LIKE AT EAGLE'S NEST?

Eagle's Nest has whitewater canoes for our whitewater paddling program, traditional climbing gear for our rock climbing program and us of our on-site climbing tower and nearby outdoor sites, ceramics wheels and kilns, a lodge with a fireplace that hosts many all-camp activities, dances, and drama classes, a dance studio, a twelve-horse barn with two pastures and a riding ring, an athletics field, basketball court, tennis courts, a photography dark room, a blacksmithing area, a swimming lake, a garden, musical instruments, a woodworking area, and trails on our 182 acres of land (143 acres of this land is conserved by the Cleanwater Management Trust Fund and the Carolina Mountain Land Conservancy).

Our campus is large and hilly, so counselors should be prepared to walk up and down hills to classes throughout the day.

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WHERE IS EAGLE'S NEST?

Eagle's Nest is located in the mountains of western North Carolina. The Southern Appalachian Mountains, or the Blue Ridge as it is often called, is a beautiful region. It is very green and lush thanks to the gracious amount of rainfall that we receive in our area. Our campus is nestled in a river valley close to the Pisgah National Forest. In less than an hour, you can drive to a number of spectacular waterfalls, a scenic highway called the Blue Ridge Parkway, cold rushing rivers, and excellent climbing sites.

Eagle's Nest's campus is located in Pisgah Forest, North Carolina on 182 acres among the foothills of the Pisgah Forest range. Although Eagle's Nest is in a rural setting, the town of Brevard is less than 10 minutes away by car. Eagle's Nest also has a couple of bikes that you can use to pedal into town or on trails near camp. Brevard is a small college town that is becoming increasingly popular with tourists and staff from a range of camps in the area. In Brevard you'll find a small movie theater, restaurants, bookstores, a library, and other conveniences. The city of Asheville is about a 45-minute drive away. Asheville is also a popular tourist and staff destination as a unique small city with a wide variety of good restaurants, cute shops, live music, artistic and historical sites, and the like. It also has more typical urban resources like large movie theaters, a mall, etc. The closest airport to camp is also located in Asheville, as is the Greyhound bus station. Other large cities near camp include Greenville, SC (an hour and fifteen minutes away), Charlotte, NC (a major metropolitan area about 2 hours drive), Atlanta, GA (another major city about 3 hours away), and Nashville, TN (home of country music, about 5 hours away).

Eagle's Nest will pick up staff members arriving by bus or plane to Asheville ONLY. Rental car agencies are available in Brevard, and arrangements can usually be made for pickups at car return offices.

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