

Summary of ENF Alum Survey Responses, November 2023

105 respondents

What is your affiliation with Eagle's Nest? (could choose more than one; each percent reflects number of respondents out of total that indicated experience with that program)

- Camp: 79% (81)
- The Outdoor Academy: 62% (63)
- Hante: 48% (49)

What training and background experience do you think is important for the Foundation's Executive Director to have?

1. **Outdoor Education Leadership:** Outdoor education training and experience; managing a large staff; camp leadership or extensive camp experience; wilderness experience; leadership experience in academic settings
2. **Nonprofit Management and Fundraising:** Foundation experience; non-profit leadership role; development
3. **Education and Child Development:** Experience and training in child psychology and educational theory and practice
4. **Diversity, Equity, and Inclusion (DEI):** Commitment to racial equity; DEI expertise; DEI training and implementation; demonstrated commitment to DEI
5. **Community Engagement and Relationship Building:** Training and experience in community service; community living; community action (any capacity)

What values do you think are essential for the ENF leader to hold?

1. **Community and Inclusivity:** Inclusive/intersectional; caring for children; commitment to racial equity; commitment to accessibility; love for experiential education
2. **Environmental Stewardship and Conservation:** Sustainability; environmentalism; care for the Earth; love of nature
3. **Compassion and Empathy:** Kindness; humane; trustworthiness
4. **Integrity and Ethics:** Transparency; dedication; respect; accountability
5. **Leadership and Vision:** Commitment to mission; enthusiasm for children; drive; positive communication; team leadership

What do you think are one to three of the greatest strengths of the Eagle's Nest program(s) you participated in?

1. **Community Building and Connection:** Building relationships; sense of belonging; family atmosphere
2. **Outdoor and Experiential Education:** "the whole being in nature thing"; adventure; wilderness programming
3. **Personal Growth and Empowerment:** Leadership development; confidence building; empowering young people; transformational learning

In which of the following areas should Eagle's Nest grow? (could choose more than one; each percent reflects number of respondents out of total that indicated that area as an area for growth)

- Camp: 42% (44)
- The Outdoor Academy: 60% (63)
- Hante Adventures: 38% (40)
- Diversity, Equity and Inclusion Initiatives: 56% (59)
- Alumni Relations: 44% (46)
- Sustainability Initiatives on Campus: 45% (47)
- Scholarships and Financial Aid: 65% (68)
- Other (5 most common free responses included): community building and digital infrastructure; program development and growth overall; financial sustainability and development; quality staff and programming; community presence and outreach

How you would like to feel when interacting with the future Executive Director?

1. **Safe, Understood, Valued:** feeling respected, trusted, and having confidence in the future of the programs
2. **Connectedness and Community:** feeling like family, welcomed, and part of a community
3. **Inspiration and Vision:** feeling inspired, encouraged, and excited about the potential and future of ENF
4. **Personal Recognition and Relationship Building with Alums**
5. **Trust and Confidence:** feeling valued, respected, and reassured about the future of ENC.
6. **Warmth, Approachability, and Empathy**
7. **Commitment to Mission and Growth**
8. **Openness to Change and Learning**
9. **Long-Term Commitment and Stability of the next ED**
10. **Empowerment and Recognition of Contributions**